

TIMSCDR/ADM/036

DATE 08/07/2024

TIMSCDR OFFICE CIRCULAR NO. – 07/2024

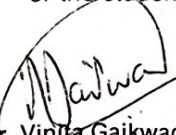
Subject: Constitution of “Internal Complaint Committee (ICC)” for the A.Y. 2024-2025

The “Internal Complaint Committee (ICC)” is constituted of the following members for the Academic Year 2024-2025.

Sr. No.	Name of the Committee Members	Designation	Position as per AICTE
1	Ms. Rashmi Vipat	Asst. Prof. & Exam In charge	Presiding Officer
2	Mr. Shirshendu Maitra	Asst. Prof. & HOD-ACA	Member
3	Ms. Rupali Jadhav	Asst. Prof. & IQAC Coordinator	Member
4	Mr. Shailesh Sharma	Off. Head Clerk	Member
5	Ms. Pritam Rane	Sr. Clerk	Member
6	Mr. Mohd. Afzal Nandolia	Student	Member
7	Ms. Fernandes Josephine	Student	Member
8	Mr. Gupta Omkar	Student	Member
9	Dr. Sangeeta Shirname	Inseed NGO Member	Non-Government Organization

Responsibilities of the Internal Complaint Committee (ICC):

1. Provide assistance if an employee or a student chooses to file a complaint with the police.
2. Provide a mechanism of dispute Redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining the complainant's rights and minimize the need for purely punitive approaches that lead to further resentment, alienation, or violence.
3. Protect the safety of the complainant by not divulging the person's identity and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another dept. or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender.
4. Ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.
5. Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.


Dr. Vinita Gaikwad
 Director

Circulated to:

Dy. Director 

HOD's 

All Staff Members 





Thakur Educational Trust's (Aptd.)
**THAKUR INSTITUTE OF
MANAGEMENT STUDIES, CAREER
DEVELOPMENT & RESEARCH**

Approved by AICTE, Govt. of Maharashtra & Affiliated to University of Mumbai
Institute Accredited with B-Grade by National Assessment and Accreditation Council (NAAC)
MCA Programs Accredited by National Board of Accreditation (NBA)
ISO 9001:2015 Certified

TIMSCDR/ADM/036

DATE: 25/07/2023

TIMSCDR OFFICE CIRCULAR NO. – 08/2023


Subject: Constitution of "Internal Complaint Committee (ICC)" for the A.Y.2023-2024

The "Internal Complaint Committee (ICC)" is constituted of the following members for the Academic Year 2023-2024.

Sr. No.	Name of the Committee Members	Designation	Position as per AICTE
1	Ms. Rashmi Vipat	Asst. Prof. & Exam In charge	Presiding Officer
2	Mr. Shirshendu Maitra	Asst. Prof. & HOD-ACA	Member
3	Ms. Rupali Jadhav	Asst. Prof. & IQAC Coordinator	Member
4	Mr. Shailesh Sharma	Head Clerk	Member
5	Ms. Pritam Rane	Sr. Clerk	Member
6	Ms. Priya Singh	Student	Member
7	Ms. Ariba Akhtar	Student	Member
8	Mr. Sandeep Yadav	Student	Member
9	Dr. Sangeeta Shirname	Inseed NGO Member	Non-Government Organization

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Dr. Vinita Gaikwad
Director

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ISO 9001 : 2015 Certified * MCA Program Accredited by National Board of Accreditation, New Delhi

Thakur Educational Campus,
Shyamnarayan Thakur Marg, Thakur Village,
Kandivali (East), Mumbai - 400 101.

Tel.: 6730 8301 / 2, 2884 0484 / 91

Fax : 2885 2527

Email : timscdr@thakureducation.org

Website : www.timscdrmbai.in * www.thakureducation.org

TIMSCDR/ADM/036

DATE: 11/07/2022

TIMSCDR OFFICE CIRCULAR NO. – 02B/2022

**Subject: Constitution of “Internal Complaint Committee (ICC)”
for the A.Y.2022-2023**

The “Internal Complaint Committee (ICC)” is constituted with the following members for the Academic Year 2022-23.

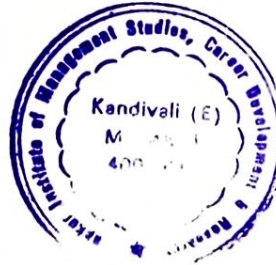
Sr. No.	Name of the Committee Members	Designation	Position as per AICTE
1	Ms. Rashmi Vipat	Asst. Professor & Exam In charge	Presiding Officer
2	Dr. Pankaj Mudholkar	Associate Professor	Member
3	Ms. Rupali Jadhav	Asst. Professor	Member
4	Mr. Shailesh Sharma	Head Clerk	Member
5	Ms. Pritam Rane	Sr. Clerk	Member
6	Ms. Swati Verma	Student	Member
7	Ms. Harshika Naik	Student	Member
8	Mr. Sandeep Vishwakarma	Student	Member
9	Ms. Rohini Kulkarni	Socialist (Swadhar NGO)	Non-Government Organization


Dr. Minhta Gaikwad
Director

Distribution:

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All Staff Members





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**THAKUR INSTITUTE OF MANAGEMENT
STUDIES, CAREER DEVELOPMENT & RESEARCH**

Autonomous College Affiliated to University of Mumbai, Approved by AICTE and Govt. of Maharashtra

Conferred Autonomous Status by University Grants Commission (UGC) for 10 years w.e.f. A.Y. 2024-25

Institute Accredited with A+ Grade by National Assessment and Accreditation Council (NAAC)

MCA Program Accredited by National Board of Accreditation (NSA)

ISO 21001:2018 Certified

Website : www.timscdmumbai.in
www.thakureducation.org

TIMSCDR/ADM/036

Date:18/11/2024

**Subject: Minutes of the Meeting of the Internal Complaint Committee held on
November 18, 2024**

The Internal Complaint Committee held its meeting on November 18, 2024 at 10.30 a.m. in the Board Room, TIMSCDR. The following members were present.

Members Present:

Ms. Rashmi Vipat *Rvipat*
Mr. Shirshendu Maitra
Ms. Rupali Jadhav *RJ*
Mr. Shailesh Sharma *SS*
Ms. Pritam Rane *PR*
Mr. Moh. Afzal Nandolia *AN*
Ms. Fernandes Josephine *JF*
Mr. Omkar Gupta *OG*
Dr. Sangeeta Shirname *Sangeeta*

There was no case of Internal Complaint Committee in the Institute, so the report is 'NIL'.

Dr. Vinita Gaikwad
Director



Thakur Educational Trust's (Regd.)

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ISO 9001:2015 Certified

Website : www.timsedrumbai.in
www.thakureducation.org

TIMSCDR/ADM/036

Date: 01/03/2024

**Subject: Minutes of the Meeting of the Internal Complaint Committee held on
March 01, 2024**

The Internal Complaint Committee held its meeting on March 01, 2024 at 10.30 a.m. in the Board Room, TIMSCDR. The following members were present.

Members Present:

Ms. Rashmi Vipat *R.V.*
Mr. Shirshendu Maitra
Ms. Rupali Jadhav
Mr. Shailesh Sharma
Ms. Pritam Raner *P.R.*
Ms. Priya Singh *P.S.*
Ms. Ariba Akhtar *A.A.*
Mr. Sandeep Yadav *S.Y.*
Dr. Sangeeta Shirname *S.S.*

There was no case of Internal Complaint Committee in the Institute, so the report is 'NIL'.

Dr. Vinita Gaikwad
Director





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TIMSCDR/ADM/036

TIMSCDR OFFICE CIRCULAR NO. – 08/2023

DATE: 25/07/2023

Subject: Constitution of "Internal Complaint Committee (ICC)" for the A.Y.2023-2024

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2	Mr. Shirshendu Maitra	Asst. Prof. & HOD-ACA	Member
3	Ms. Rupali Jadhav	Asst. Prof. & IQAC Coordinator	Member
4	Mr. Shailesh Sharma	Head Clerk	Member
5	Ms. Pritam Rane	Sr. Clerk	Member
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Dr. Vinita Gaikwad
Director

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All Staff Members  





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TIMSCDR/ADM/036

Date: 11/08/2023

Subject: Minutes of the Meeting of the Internal Complaint Committee held on August 11, 2023

The Internal Complaint Committee held its meeting on August 11, 2023 at 10.00 a.m. in the Board Room, TIMSCDR. The following members were present.

Members Present:

Ms. Rashmi Vipat *Rashmi Vipat*
Mr. Shirshendu Maitra
Ms. Rupali Jadhav
Mr. Shailesh Sharma
Ms. Pritam Rane *Pritam Rane*
Ms. Priya Singh *Priya Singh*
Ms. Ariba Akhtar *Ariba Akhtar*
Mr. Sandeep Yadav *Sandeep Yadav*
Dr. Sangeeta Shirname *Sangeeta Shirname*

There was no case of Internal Complaint Committee in the Institute, so the report is 'NIL'.

Dr. Vinita Gaikwad
Director





Thakur Educational Trust's (Regd.)

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www.thakureducation.org

TIMSCDR/ADM/036

Date: 07/01/2023

**Subject: Minutes of the Meeting of the Internal Complaint Committee held on
January 07, 2023 at 10.00 a.m.**

The Internal Complaint Committee held its meeting on January 07, 2023 at 10.00 a.m. in the Board Room, TIMSCDR. The following members were present.

Members Present:

Ms. Rashmi Vipat *Rashmi Vipat*
Dr. Pankaj Mudholkar *Pankaj Mudholkar*
Ms. Rupali Jadhav *Rupali Jadhav*
Mr. Shailesh Sharma *Shailesh Sharma*
Ms. Pritam Rane *Pritam Rane*
Ms. Swati Verma *Swati Verma*
Ms. Harshika Naik *Harshika Naik*
Mr. Sandeep Vishwakarma *Sandeep Vishwakarma*

There was no case of Internal Complaint Committee in the Institute, so the report is 'NIL'.

Dr. Vinita Gaikwad
Director





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





TIMSCDR/ADM/036

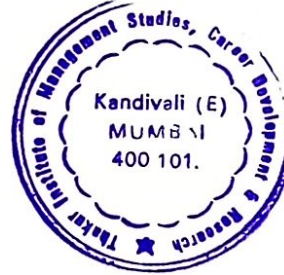
DATE: 30/07/2022

The meeting of Internal Complaint Committee was held on 30/07/2022 at 12.00 noon in the Board Room. The report of Internal Complaint is NIL as there were no complaints reported to the Institute.


Dr. Vinita Gaikwad
Director

Members Present:

Ms. Rashmi Vipat 
Dr. Pankaj Mudholkar 
Ms. Rupali Jadhav 
Mr. Shailesh Sharma 
Ms. Pritam Rane 
Ms. Swati Verma 
Ms. Harshika Naik 
Mr. Sandeep Vishwakarma 





TIMSCDR/ADM/036

Date: 31/01/2022

The meeting of Internal Complaint Committee was held on 31/01/2022 at 12.00 noon in the Board Room. The report of Internal Complaints is NIL as there were no complaints reported to the Institute.


Dr. Vinita Galkwad
Director

Members present:

Ms. Rashmi Vipat *Ripat*
Dr. Pankaj Mudholkar *PM*
Ms. Rupali Jadhav *RJ*
Ms. Nisha Maurya *NM*
Ms. Pritam Rane *PR*
Mr. Shailesh Sharma *SS*

